



The origins of "Heirs of Tradition", (2012-2020)

- . Alquería's program and the company's importance in Colombia's dairy sector.
- . Pilot initiative in Meta, Colombia, one of the most affected regions due to the presence of armed actors and illicit crops.
- . Objetive: to tackle the low rates of schooling amongst producers, and the need for a technification of livestock farms to increase their productivity and, in turn, the quality of life of families.
- . Initial field activities were centered on two major fronts: ECAS or field schools (Escuelas de Campo) and the Plan Finca (farm plan), an educational initiative that introduces tools to facilitate the planning and improvement of farms (Alquería's suppliers)15.

The program at a glance (students, dissagregated)

22

46

31

191



The role of young participants

Regions where students

come from

No data: 23

Total: 191

- . Heirs of Tradition program launched in 2012 in partership with SENA (National Training Service)
- . Objective: that "young farmers from different parts of the country be trained on livestock practices at no cost and enhance their knowledge and skills on management of soil, animals, and the environment".
- . Address generational transfer, critical issue in the livestock sector in Colombia and Latin America at large^{3,5,8,14,16,17}.
- . Duration: two years. It awards the title of Livestock Production Technologist.
- . The first 18 months students receive their training at SENA educational centers. and the last 6 are spent in practical on-the-job experience.
- 2020-2021, partership with the Alliance Bioversity International -CIAT (environment, productivity, socioeconomics)





"I really enjoyed the planning stage of the Farm Plan and decided to get more involved with other activities. I noticed my family needed to improve in several aspects, such as soil management. Later I was told the company had launched a program for us children of small producers, and I applied. It was a very enriching experience for me, and all of us. I am now qualified to assist my family in a professional manner."

Allance 🖄 SICIRT



20 11 131 60

Female

11

15

15

35

30

31

2019 # ECIAT

Class

2012/

2013

2014/

2015

2016/

2017

2018/

2019

2020/

2021

Total

Assessing the impact achieved (qualitatively)

- . Interviewing former and present participants on their perceptions of the program, and exploring if they continued a career in the livestock sector or
- . Bridging and facing gender disparities (not central to the project from its inception, yet critical in terms of equality, and generational transfer).
- . Maintaining the program for educational purposes (that can and will benefit the company), in addition to the improvement of milk quality and farm management.

"I was able to gain vital knowledge and tools to grow professionally, as a farmer and as a family member. Yet, overcoming gender stereotyping was one of the hardest parts, as many employers (producers, managers) could not stand the fact of being somewhat "trained" by a woman.



- maintain their bonds with the company.

Assessing the impact achieved (qualitatively)





- . Closer, deeper relationship with producers and their families, getting to know their needs and ways of life
- . COVID contingency: rethink educational initiatives when circumstances deepen existing gaps (gender inequity, access to technology and information, remote
- . Build on past and present testimonies to strenghten the program onwards: listening To young farmers, amplifying their concerns and including their feedback. In sum, contesting hegemonic relationships, as historiographical readines on rural Latin America suggest.

